

# Round Lake Staff/Volunteer/Camper Interaction Code of Conduct

Camp is to be a safe and enjoyable place for everyone! NO one should ever feel threatened or uncomfortable because of the actions or words of another camper or adult. Because this is so important to all of us at Round Lake; everyone is asked to follow these guidelines for appropriate/inappropriate conduct between campers and between campers and adults. Inappropriate behavior should be reported to camp management.

## TOUCH

### Appropriate

- a. Handshakes and high-fives
- b. Younger girls/boys walking hand-and-hand
- c. Short, congratulatory or greeting hugs (From the Side)
- d. Arm around the shoulders
- e. Piggybacks with young Campers
- f. Pats on head/shoulders/back

### Not Appropriate

- a. Back rubs, arm tickles, massages, etc.
- b. Touching of private parts
- c. Touching a child in anger, disgust, or frustration
- d. Frontal hugs
- e. Lap sitting
- f. Physical punishment as a form of discipline
- g. Wrestling or tickling

## Territory

### Appropriate

- a. **Public** one-on-one interaction
- b. Group or public environments
- c. Private conversation in "eye shot" of other individuals with the knowledge of others

### Not Appropriate

- a. Sitting or lying on a bed with a camper
  - b. Private one-on-one interactions
  - c. Sharing a shower stall or toilet stall
  - d. Walking around the cabin undressed
  - e. After dark interactions outside of lighted areas
  - f. Pictures or videos taken in dormitories and restroom areas are forbidden.
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# TALK

## Appropriate

- a. Verbal praise for achievement or behavior
- b. Verbal encouragement
- c. Scripturally based teaching
- d. Conversational topics (likes, dislikes, struggles, issues they are facing)
- e. Items of a sexual nature should be gender based, age appropriate in a group setting.

## Not Appropriate

- a. Compliments or questions relating to physique or body development
- b. Sexual jokes, homosexual innuendoes, or bathroom humor
- c. Swearing or vulgar language
- d. Individual secrets or special gifts
- e. Sexual coaching or conversation
- f. Any conversation that encourages sinful behavior (i.e. drug use, pornography, homosexuality, underage drinking, adultery, sex before marriage, lying, stealing; 1 Corinthians 6:9-11).
- g. **Hazing**, excessive teasing, bullying

\***Bullying** is when someone *repeatedly* and *on purpose* says or does mean or hurtful things to another person. **Conduct deemed as bullying may lead to dismissal from camp.**

### Reporting of Inappropriate Behavior:

Take immediate action to correct the behavior if it involves a camper by contacting the Volunteer dean and notify the Camp Manager. More serious reporting may be required depending on the nature of the offense.

\*\*If it involves a staff member or faculty member notify the Dean and Camp Manager Immediately.\*\*

**Consequences:** Any infraction of the above policy will be immediate grounds for dismissal whether a paid staff member, volunteer faculty member or a camper. A violation of one of these policies could not only be misunderstood by campers/staff, but result in legal consequences.